



Youth Ministry Director

Southridge Church is a dynamic, mission-driven church that effectively lives out its vision to *Experience encouragement through a growing relationship with God and each other*. We are a community-minded congregation of Jesus' followers who believe in being the hands and feet of Christ as we serve those around us and build each other up. We love hard, have fun, engage in genuine worship, and chase after God's call for our congregation and our city. You can be part of this growing and impactful church.

At Southridge Church, the youth ministry is a primary component of serving our church body and the community. As the Youth Ministry Director, you will be responsible for the programming and development work needed for the role. Another key component of this ministry is guiding the youth into a personal walk with Christ. The ideal candidate must have strong spiritual maturity and have a personal, intentional investment in worship, prayer, and spiritual growth. They must reflect a strong and passionate relationship with their Lord and Savior, Jesus Christ. If your heart beats like this, you could be what we seek.

This is a full-time (40 hour per week) position. Work will be required to support weekend programming; evening work will be expected and required. The Youth Ministry Director will work mainly with middle and high school youth (grades 6-12) and will collaborate with the Children's Ministry Director on programming and special events.

A major objective for this position is to lead consistent, high-quality youth programming each weekend and model the love of Jesus to each youth. To accomplish this, the Youth Ministry Director will need to demonstrate / exhibit the following:

- Ability to build and maintain committed teams of leaders and volunteers, meeting with them regularly and obtaining constructive feedback for continuous improvement
- High-energy personality and an approach that creates a dynamic environment to engage middle and high school youth and volunteers
- Invest in nurturing and building relationships with students (regular correspondence, extra curricular events ie: sporting events, concerts, plays, etc.)
- Responsible for planning, organizing, and implementing the weekly youth experience along with all necessary volunteers
- Organized and efficient, especially with time management; an excellent communicator, responding to messages in a timely manner
- Implementation of age appropriate curriculum for 6-12 grades
- Maintain a vital and growing personal walk with the Lord through committed Bible study, prayer, and meditation
- Participate in staff meetings, creative collaboration, and leadership retreats
- Build, support, and lead student praise and worship team
- Work closely with Children's Director to establish events for upcoming middle school students' fluid transition to youth ministry



- Primary Organizer for Sunday morning Student Small Groups and Profession of Faith (implementation and curriculum)
- Plan, organize, and implement fundraisers for winter retreats, mission trips, bike trip and other events
- Create programming that foster the youth's spiritual growth
- Create and implement serving opportunities within the church body for youth
- Prepare and adhere to ministry budget
- Participate in church-wide events such as Fallapalooza, Jesus Loves Kalamazoo, and other discipleship events
- Attend & participate in Sunday morning worship

The ideal team member will have the following:

- Education or ministry degree
- Reformed Theological Perspective
- Three years of Youth Ministry Director experience or equivalent
- An absolute love for youth and a focused desire to see our youth grow spiritually

To Apply - Please submit your resume in PDF form with 3 references, to the following email address, **info@southridgechurch.com**. Please use "Youth Ministry Director Position" as the subject line of your email.